

## MINUTES

The Minutes of the First Regular Meeting  
of the Month of May of the Board of Education  
Township High School District 214 held on May 13, 2021  
at the Forest View Educational Center,  
2121 S. Goebbert Road, Arlington Heights, Illinois  
at 7:01 p.m.

President Dussling called the meeting to order at 7:01 p.m. and R. Knoepfle called the roll. The following members were present:

William Dussling	President
Mark Hineman	Member
Alva Kreutzer	Member
Mildred Palmer	Vice President
Leonard Walker	Member

Absent at roll call:

Dan Petro	Member
Andrea Rauch	Member

Also present at the meeting were: D. Schuler, superintendent; C. Johnson, associate superintendent for finance and operations; K. Kraft, associate superintendent for human resources; L. Lopez, associate superintendent for teaching and learning; M. Johnson, assistant superintendent for student services; J. Wardle, principal, BGHS; P. Kelly, principal, EGHS; E. Hart, principal, RMHS; J. Cook, principal, WHS; D. Weidner, associate principal, WHS; P. Mogge, director of community engagement and outreach; T. Schlorff, director of instructional technology and technology services; C. Uhle, director of administrative services; E. Holmes, assistant director of community engagement and outreach; M. McCullough, assistant director of operations; R. Gomez, learning technology supervisor; R. Knoepfle, executive assistant to the school board and superintendent; J. Hackett, superintendent, NSSEO; J. Jilek, assistant superintendent, NSSEO; staff members; parents; students; and citizens.

### 1. PLEDGE OF ALLEGIANCE

President Dussling led the Board and audience in the Pledge of Allegiance.

D. Schuler provided a brief update on the CDC announcement that individuals who are fully vaccinated do not need to wear a mask indoors or outdoors in most settings. While IDPH has not yet commented on the CDC announcement as of the writing of this note, Governor Pritzker stated in his most recent Executive Order that Illinois would be following the mask guidance from the CDC. There will not be a change in protocols at the school buildings tomorrow. Modifications of any school-related protocols may occur after the district receives additional clarity from the Illinois Department of Public Health.

D. Schuler noted that this is an exciting development for the school community and reinforces the belief that everyone will be fully back in-person in the fall. The outlying issues that are preventing administration from completing the return to school plan for the fall remain transportation, social distancing and food service. It is not yet clear how many students can ride a particular bus, what will be the social distancing guidance for students who are vaccinated and those students who are not vaccinated, and any social distancing guidance requirements for lunch. D. Schuler noted that he hopes to receive additional clarity on those points from the Illinois State Board of Education in the near future but none of

those remaining challenges would prevent the schools from being fully back in person for the start of the 2021 – 2022 school year.

D. Schuler noted that with all of the activities going on at our schools, AP exams and getting ready for graduation and the end of the school year, he requested that Student Recognition be moved up on the agenda to allow students and their families to get home a little earlier.

2. APPROVAL OF MINUTES

It was moved by Palmer and seconded by Kreutzer that the Board of Education approve the minutes of the Regular Meeting of April 29, 2021 of the 2020-21 Board of Education, the Organizational Meeting of the 2021-22 Board of Education of April 29, 2021, the Regular Meeting of April 29, 2021 of the 2021-22 Board of Education and the Closed Session of April 29, 2021.

Upon roll call, the motion carried.

Ayes: Hineman, Kreutzer, Palmer, Walker, Dussling,  
Nays: None

3. STUDENT RECOGNITION

E. Holmes introduced David Calisch, the son of longtime District 214 educator Mr. Richard Calisch, who participated in the student recognition ceremony for the Richard W. Calisch Arts Unlimited Award.

The following students were recognized for their achievements in the areas indicated:

**Richard W. Calisch Arts Unlimited Award**

Morgan Paoli, Rolling Meadows High School

**Richard W. Calisch Arts Unlimited Award Honorable Mentions**

Jeremy Cohen, Wheeling High School  
Sarah Church, John Hersey High School  
Mara Nicolaie, Prospect High School  
Sydney Paunan, Buffalo Grove High School  
Ariel Williams, Elk Grove High School

**Stephen D. Berry Award of Excellence - 2021 National Merit Finalists**

Jillian Dombroski, Buffalo Grove High School  
Sydney Paunan, Buffalo Grove High School  
Kaylyn Ahn, Elk Grove High School  
Brayden Bobowski, Elk Grove High School  
Susan Byrom, John Hersey High School  
Samantha Corley, John Hersey High School  
Maxtan Huynh, John Hersey High School  
Patrick Klem, John Hersey High School  
Sophianne Loh, John Hersey High School  
Alexander Nowak, John Hersey High School  
Nathan Reed, John Hersey High School  
Madison Baysingar, Prospect High School

Felix Garkisch, Prospect High School  
Mary Catherine Hanafee LaPlante, Prospect High School  
Richard Lytle, Prospect High School  
Claudia Madsen, Prospect High School  
Miranda Lawson, Wheeling High School

**College Board National Recognition Program Scholars**

Kailin Lugo, Buffalo Grove High School  
Andrew Hahn, John Hersey High School  
Nicole Olsen, John Hersey High School  
Monique Louis, Prospect High School  
Ronald Cruz, Wheeling High School

**Redefining Ready! Scholarship Recipients**

Gavin McCorry, Elk Grove High School  
Yuriy Dobush, John Hersey High School  
Bryan Forrest, John Hersey High School  
Ana Perez-Brennan, Wheeling High School  
Geneve Halfman, Wheeling High School

4. **PUBLIC COMMENTS**

R. Clark, a Rolling Meadows resident, addressed the Board regarding critical race theory.  
E. Bauer, an Arlington Heights resident, addressed the Board regarding de-tracking and earned honors credit.  
M. Heidelberger, an Arlington Heights resident, addressed the Board regarding the senior awards ceremony at Buffalo Grove High School.

5. **SUPERINTENDENT'S REPORT**

D. Schuler introduced Dr. Judy Hackett, superintendent of NSSEO, who provided the annual NSSEO report to the Board and the context for the NSSEO budget request. She described the efforts and initiatives this year in response to the pandemic, including professional development needs, but noted that the pandemic did not drive the long-term NSSEO goals and vision. She introduced J. Jilek, NSSEO assistant superintendent, who outlined the changes to the 2021-22 year's proposed budget from this year's budget and highlighted the continued efforts to secure grant funding. NSSEO's level of funding from the CARES Act is limited, as they do not receive Title I funding.

Board discussion included:

- the new timetable for construction at Timber Ridge and the funding of the elevator;
- the potential for additional Illinois Service Resource Center grant funding to support the deaf and hard of hearing programs;
- the impact of the proposed legislation affecting students turning 22 during the school year.

D. Schuler introduced M. Johnson, assistant superintendent for student services, who provided a report on Student Services throughout the district. She highlighted some of the unique programs and services offered during the pandemic, the over 1000 home visits that took place to assist students and families and to keep students attending school and be engaged, and the increase in students served through the partnership with the Division of Rehabilitative Services (DRS).

Board discussion included;

- the increase in home visits this year due to the pandemic and remote instruction;
- how students are identified for additional supports and services;
- the Workforce Investment Opportunity Act Program federal grants to support student transitions serves a narrow group of students for vocational training;
- Special Olympics has been primarily over Zoom this year, and the district will follow the Illinois Special Olympics guidelines to expand any in-person practices and events;
- The transitions services have expanded over the last few years to assist any student with transition issues, not just those students served in the CLS or *life* programs.

D. Schuler reported that the district responded to the following Freedom of Information Act requests consistent with Illinois School Code:

- E. Bauer requested curricular information.
- M. Dorman/Dorman Bell, LLP requested personnel information.

The district has been actively working on putting together the Learning Renewal Program plan for the State and that will come to the Board at an upcoming meeting.

Based on the request of the Board of Education, D. Schuler reported that the administration has been researching the possibility of live-streaming the School Board Meetings. By the next meeting, the administration will be prepared to make a recommendation to the Board and he requested the Board President allow that agenda item to be placed on the agenda for the Board's June meeting.

## 6. BOARD MEMBER UPDATES

M. Palmer noted that with graduation right around the corner, the district is asking staff, students and families to join in celebrating the hard work, innovation and commencement by posting to Twitter with the #214Grad hashtag.

A. Kreutzer explained that annually Scholastic Action Magazine holds a national "True Teen Story Contest" allowing students to share their personal stories in an essay about a struggle they've faced, a passion they have or something that makes them special. Wheeling student P. Tranquilino Rodriguez, a student at Wheeling High School, was selected as a runner up in the contest with her piece, "New Opportunities, New Challenges!" She will receive a monetary award. She has been in the United States for three years and arrived not knowing any English, but her hard work and effort is clearly to be admired and celebrated.

M. Hineman participated in the District's annual safety review meeting with all of the area fire and police chiefs. The district crisis plans are clear and approved by the emergency responders in the District's communities.

M. Hineman also reported that two Multimedia Pathway interns, Buffalo Grove High School senior Z. Heinrich and Rolling Meadows High School senior E. Wozniak, did a wonderful job capturing the story of how District 214 theater teachers and students utilized unconventional platforms to encourage artistic expression throughout the year. The work of the theater groups was amazing as was the involvement of the tech teams in setting everything up for the productions.

L. Walker provided a brief update on the new Board members on NSSEO's board coming from the election results. New members include G. Faso, District 25; V. Chung, District 57; and J. Sagerer,

District 59. L. Walker appreciates the opportunity to represent District 214 on the NSSEO board again this coming school year.

L. Walker also acknowledged the recent Nurses Week, which provided an ideal time to celebrate the accomplishments of District 214’s CNA (Certified Nursing Assistant) students and offer a shout out to the Teaching and Learning Department. During the pandemic, students’ abilities to meet clinical requirements for work-based learning experiences dwindled, but Teaching and Learning responded with a plan, hosting a series of clinics at Forest View Educational Center for students. This approach made it possible for students to attain what they needed to work in hospitals and long-term care facilities. He applauded the students for entering into a remarkable profession.

B. Dussling attended the Insurance Committee meeting, and noted that to date the expenditures are running approximately 83% of the targeted budget, but the expenditures are expected to rise prior to the end of the fiscal year. He reported that he also attended the Godspell production at RMHS and a spring choral showcase at BGHS, noting it was nice to be back in the theaters seeing live productions.

7. APPROVE CONSENT CALENDAR 2021-079 through 2021-089

Items 2021-079 through 2021-089 appearing on the Consent Calendar were presented for the Board’s consideration.

A. Kreutzer requested that item 2021-089 be considered separately.

It was moved by Kreutzer and seconded by Palmer that the Board of Education approve Items 2021-079 through 2021-088 appearing on the Consent Calendar as presented.

Upon roll call, the motion carried.

Ayes: Hineman, Kreutzer, Palmer, Walker, Dussling,  
 Nays: None

A. Approve Accounts Payable 2020-079

Actual April 29, 2021 listing:

Educational Fund Listing	\$2,867,051.37
Operations and Maintenance	423,978.49
Transportation Fund	722,134.56
Capital Projects	23,914.47
TOTAL	\$4,037,078.89

Checks Dated: April 29, 2020  
 Check Numbers: 743258 through 743559  
 Transfers Dated March 1-31, 2021 listing:

Educational Fund Listing	\$1,555,891.87
Operations and Maintenance	11,557.86
Capital Projects	704.16
TOTAL	\$1,568,153.89

B. Personnel Transaction Report 2021-080

Approved Personnel Transaction Report attached to these minutes.

C. Destruction of Closed Meeting Audio Recordings 2021-081

Approved the destruction of closed session audio recordings for the following meetings:

April 5, 2019  
 April 19, 2019

D. District Science Supplies - Bid 2021-082

Accepted the bids totaling \$ 60,171.86 for the purchase of science department supplies for 2021-22 school year.

<u>Vendor</u>	<u>Recommended Award</u>
<b>VWR International (Rochester, NY)</b>	<b>\$ 21,245.61</b>
<b>Fisher Scientific (Hanover Park, IL)</b>	<b>\$ 13,159.22</b>
<b>Flinn Scientific (Batavia, IL)</b>	<b>\$ 11,059.30</b>
<b>Carolina Biological (Burlington, NC)</b>	<b>\$ 9,496.27</b>
<b>Parco Scientific (Plymouth, MI)</b>	<b>\$ 1,430.35</b>
<b>Pasco Scientific (Roseville, CA)</b>	<b>\$ 1,140.06</b>
<b>Anatomy Warehouse (Evanston, IL)</b>	<b>\$ 1,043.05</b>
<b>Embi Tec (La Jolla, CA)</b>	<b>\$ 1,078.00</b>
<b>Edvotek (Washington, DC)</b>	<b>\$ 520.00</b>
Bio Corporation (Alexandria, MN)	\$ 0.00
School Specialty (Greenville, WI)	<u>\$ 0.00</u>
	<b>\$ 60,171.86</b>

E. District Photography Supplies - Bid 2021-083

Accepted the bids totaling \$19,788.84 as shown under Recommended Award for the purchase of photography supplies for the 2021-22 school year.

<u>Vendor</u>	<u>Recommended Award</u>
<b>B &amp; H Photo &amp; Electronics (New York, NY)</b>	<b>\$ 16,869.12</b>
<b>Valley Litho Supply (Rice Lake, WI)</b>	<b>\$ 1,725.20</b>
<b>Central Camera Co. (Chicago, IL)</b>	<b>\$ 1,194.52</b>
Taza Supplies (Willowbrook, IL)	\$ 0.00
W.B. Hunt Co. (Melrose, MA)	<u>\$ 0.00</u>
	<b>\$ 19,788.84</b>

F. Health & Trainer Supplies - Bid 2021-084

Accepted the bids totaling \$ 26,342.41 as shown under Recommended Award for the purchase of district health and athletic trainer supplies for the 2021-22 school year.

<u>Vendor</u>	<u>Recommended Award</u>
<b>Alert Services (San Marcos, TX)</b>	<b>\$ 15,085.11</b>
<b>Medco Sports Medicine (Amherst, NY)</b>	<b>\$ 11,257.30</b>
BSN Sports (Dallas, TX)	\$ 0.00
School Specialty (Greenville, WI)	<u>\$ 0.00</u>
	<b>\$ 26,342.41</b>

G. Polar Heart Sensor Straps 2021-22 - Bid 2021-085

Accepted the bid from U.S. Games in the amount of \$54,868 for the purchase of Polar heart sensor straps for the 2021-22 school year.

<u>Vendor</u>	<u>Bid Amount</u>
<b>U.S. Games (Dallas, TX)</b>	<b>\$54,868</b>
*Gopher Sports (Owatonna, MN)	\$54,868
HRM USA, Inc (Warminster, PA)	\$75,680

H. PHS and WHS – Fieldhouse Paint – Bid 2021-086

Accepted the bid from BP&T, Palatine, IL in the amount of \$18,100 for maintenance and paint of the ceiling at PHS field house and accepted the bid from National Decorating Service, Oak Brook, IL in the amount of \$24,200 for maintenance and paint of the ceiling at WHS field house.

<u>Vendor for PHS</u>	<u>Bid</u>
Absolute Home Improvements and Cleaning Services, Inc. (Highland Park, IL)	\$74,950
<b>BP&amp;T Construction (Palatine, IL)</b>	<b>\$18,100</b>
Cosgrove Construction, Inc. (Joliet, IL)	\$36,000
Globe Line Construction Co. (Chicago, IL)	\$20,000
National Decorating Services (Oak Brook, IL)	\$91,500
Go Painters, Inc. (Maywood, IL)	\$30,000

<u>Vendor for WHS</u>	<u>Bid</u>
Absolute Home Improvements and Cleaning Services, Inc. (Highland Park, IL)	\$53,125
BP&T Construction (Palatine, IL)	\$39,800
Cosgrove Construction, Inc. (Joliet, IL)	\$30,000
Globe Line Construction Co. (Chicago, IL)	\$30,500
<b>National Decorating Services (Oak Brook, IL)</b>	<b>\$24,200</b>
Go Painters, Inc. (Maywood, IL)	\$26,000

I. Food and Nutrition Services Employee Salary Schedule 2021-2022 2021-087

Approved the Food Service Salary Schedule as presented.

J. Asphalt and Concrete Maintenance – JHHS, PHS, WHS Bid - Rescind & Re-award 2021-088

Rescinded the bid from Chicagoland Paving Company that was approved by the Board of Education on April 29, 2021, and awarded the bid to the lowest, responsible bidder, Schroeder Asphalt Services, Inc. in the amount of \$2,644,399.95.

<u>Vendor</u>	<u>Bid</u>
Arrow Construction Co. (Elk Grove, IL)	\$2,773,450.00
Chicagoland Paving Contractors, Inc. (Lake Zurich, IL)	\$2,703,000.00
Maneval Construction Co. (Ingleside, IL)*	\$2,367,855.00
Orange Crush, LLC (Hillside, IL)	\$3,141,285.75
<b>Schroeder Asphalt Services, Inc. (Huntley, IL)</b>	<b>\$2,664,399.95</b>
Troch-McNeil Paving Co. (Elk Grove, IL)*	\$2,452,295.00

8. IHSA MEMBERSHIP RENEWAL AND APPLICATION FOR COOPERATIVE TEAM SPONSORSHIP (BGHS/WHS JV LACROSSE) 2021-089

It was moved by Kreutzer and seconded by Hineman that the Board of Education approve Item 2021-089 appearing on the Consent Calendar as presented.

A. Kreutzer requested that this item be considered separately to inquire about the IHSA fees being assessed. D. Schuler explained that this is a three-year fee structure to assist IHSA in its funding due to the loss of tournament revenues this year.

There was no further discussion.

There were no comments from the public.

Upon roll call, the motion carried.

Ayes: Hineman, Kreutzer, Palmer, Walker, Dussling,

Nayes: None

Approved the renewal of membership in the Illinois High School Association for 2021-22 school year for Buffalo Grove, Elk Grove, John Hersey, Prospect, Rolling Meadows, and Wheeling high schools; authorized the Board President to sign statements certifying such action to the Illinois High School Association; and approved the Application for Cooperative Team Sponsorship to allow the Buffalo Grove and Wheeling JV lacrosse teams to participate in game play for the remainder of the 2020-21 school year.

9. 2021-22 NSSEO BUDGET 2021-090

D. Schuler reported that there were no changes to the NSSEO budget since the last meeting.

It was moved by Kreutzer and seconded by Hinemen that the Board of Education approve District 214's proposed costs as reflected in the 2021-22 NSSEO proposed budget and resolution. *Resolution attached to official minutes.*

There was no further discussion by the Board

Comments from public prior to taking action:

M. Cayer, an Arlington Heights resident, requested information on what the costs of the resources were to prepare the grant received by NSSEO and the District and what did the District give away to get the grants.



Upon roll call, the motion carried.

Ayes: Hineman, Kreutzer, Palmer, Walker, Dussling,  
Nayes: None

10. CLOSED SESSION

It was moved by Kreutzer and seconded by Hineman that the Board of Education convene in Closed Session for the purpose of discussing:

- The appointment, employment, compensation, discipline, performance, or dismissal of specific employees specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with [the Open Meetings Act]. 5 ILCS 120/2(c)(1), amended by P.A. 101-459.

Upon roll call, the motion carried.

Ayes: Hineman, Kreutzer, Palmer, Walker, Dussling,  
Nayes: None

The Board convened in Closed Session at 8:37 p.m.

11. RECONVENE IN OPEN SESSION

It was moved by Palmer and seconded by Hineman that the Board of Education reconvene in Open Session.

Upon roll call, the motion carried.

Ayes: Hineman, Kreutzer, Palmer, Walker, Dussling,  
Nayes: None

The Board reconvened in Open Session at 9:14 p.m.

10. JOB DESCRIPTIONS

It was moved by Kretuzer and seconded by Hineman that the Board of Education approve the following job descriptions:

- Digital Content Coordinator
- Family Outreach Specialist
- Learning Renewal Program Supervisor

Upon roll call, the motion carried.

Ayes: Hineman, Kreutzer, Palmer, Walker, Dussling,

Nayes: None

11. PERSONNEL TRANSACTION REPORT II

It was moved by Palmer and seconded by Kreutzer that the Personnel Transaction Report II, including the following appointments:

- Travis Hoefle, Digital Content Coordinator, FVEC, effective June 14, 2021
- Michael Thiry, Building and Grounds Supervisor, FVEC, effective May 24, 2021
- Mark Kurz, Visual Communications Coordinator, FVEC, effective July 1, 2021
- Stephanie Kim, Communications Coordinator, FVEC, effective July 1, 2021
- Vittoria Carey, Finance and Operations Supervisor, FVEC, effective July 1, 2021

Ayes: Hineman, Kreutzer, Palmer, Walker, Dussling,

Nayes: None

13. ADJOURNMENT

It was moved by Kreutzer and seconded by Walker to adjourn. The motion carried.

The meeting adjourned at 9:18 p.m.

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William J. Dussling, president

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Mildred Palmer, vice president